

# OVERVIEW

An intentionally inclusive school, <u>St. Elizabeth's School</u> seeks candidates who are interested in and committed to equity, inclusion, and justice. People of color and members of other underrepresented groups are encouraged to apply. Teaching at St. Elizabeth's requires a BA or equivalent, and an MA is preferred. An Equal Opportunity Employer, St. Elizabeth's School is committed to being an environment in which all people are respected and valued. As such, discrimination in any form, such as that based on race, religion, ethnicity, gender, gender identity, sexual orientation, age, or socio-economic status will not be tolerated. The school actively works to acknowledge, respect, and celebrate the individual and common threads of our humanity.

# **3RD GRADE LEAD TEACHER [FULL-TIME]**

St. Elizabeth's School, an intentionally inclusive K-8 school in northeast Denver, seeks a 3rd-grade Lead Teacherfor the 2021–2022 school year.

Reports to: Lower School Head

#### **Job Summary**

The 3rd-grade Lead Teacher promotes the academic, social/emotional, and spiritual development of all students in the class and is steeped in personal and professional commitment to equity in education. The Lead Teacher is versed in culturally responsive pedagogy and assessment and supports the best interests of the child within the context of St. Elizabeth's mission and core values. This is a full-time position.

#### **Essential Duties and Responsibilities**

- Demonstrate a love of children and an understanding of child development and how children learn
- Support the academic/social/emotional/spiritual development of all students
- Stay abreast of current research and best practices to support the growth of all students
- Collaborate well with colleagues to plan, create, and implement curriculum that is developmentally
  appropriate and actively engages students in making connections, solving problems, and thinking
  independently
- Comfort with and desire to use educational technology, e.g., Google Suite, Lexia, SeeSaw, IXL
- Communicate effectively through newsletters, calls, messages on ParentSquare and notes with families about school life, student learning, and child development
- Engage in ongoing assessment of student learning to inform teaching
- Maintain up-to-date and accurate records about students and their progress
- Submit written comments and grades about students and their progress as determined by the Employee Handbook
- Build a caring and respectful classroom environment in which differences are celebrated
- Share supervisory duties and general support and care of the school community
- Perform necessary routine tasks and daily maintenance of the classroom
- View challenges and problems as opportunities for growth and transformation

- Model integrity, curiosity, responsibility, flexibility, and respect for all persons as well as an appreciation for racial, religious, cultural, and gender diversity and by committing to personal and professional growth in equity and justice in education
- Attend school functions
- Participate in admissions process—screening and providing feedback on candidates in a timely manner
- Perform other duties as assigned by the Head of School

### **Qualification Requirements**

- Bachelor's degree; Master's degree in elementary education preferred
- Experience as a Lead Teacher preferred
- Immersion in equity work and a commitment to fostering culturally competent and inclusive learning environments
- Effective use of technology in teaching and learning
- Exceptional written and oral communication skills and excellent organizational skills
- Strategic thinker and empathetic problem-solver
- Self-aware
- Committed to the mission and values of St. Elizabeth's School

**Salary Range:** \$39,250-\$50,500

#### **Benefits**

Eligible employees at St. Elizabeth's School are offered a wide range of benefits, including:

403(b) Retirement Savings Plan	Life Insurance	Vacation Leave
Health, Dental, and Vision	Holidays	Direct Deposit
Insurance	Sick/Personal Leave	Jury Duty Pay
Health Savings Account (HSA)	Sick Leave Bank	Professional Development
Long-Term Disability Insurance	Administrative Leave	Computer Purchase Program
Short-Term Disability Insurance	Bereavement Leave	Free Aftercare

#### How to Apply:

To apply, please provide the following by **September 12, 2021**:

- 1. Cover letter addressed to Adriana Murphy, Head of School
- 2. Statement of Educational Philosophy
- 3. Resume
- 4. List of three references with contact information

Email the above to: <a href="mailto:employment@sesden.org">employment@sesden.org</a>

# **Non-discrimination Statement**

St. Elizabeth's is committed to building a diverse, equitable and inclusive educational community and does not discriminate on the basis of age, race, religion, gender, gender identity, sexual orientation, or national or ethnic origin.